

24/27

Empl ID Name  
HARK HARLAND, KEVIN R

SSN [REDACTED]

Check Date	Period End	Check No	Check Amt	Description				Non Tax Amt	Pay Rate
11/19/2010	11/14/2010	430576	1,067.93					0.00	18.000
Pay Type	Hours	Pay Amt	Pay YTD	Tax Type	Tax Amt	Tax YTD	Ded Type	Ded Amt	Ded YTD
Regular	80.00	1,440.00	29,793.39	Medicare	26.36	580.76	Health	131.46	3,774.64
Overtime	14.00	378.00	8,326.12	Soc Sec	112.72	2,483.21	CHILD SU	217.64	5,005.72
Holiday	0.00	0.00	804.28	FIT	177.24	4,000.04	OFFICE	2.00	46.00
Vacation	0.00	0.00	1,128.00	LA Tax	82.65	1,791.46	EMP INS%	0.00	1.00
	94.00	1,818.00	40,051.79		398.97	8,855.47		351.10	8,827.36

One Thousand Sixty-Seven Dollars and 93 Cents

Date 11/19/2010  
Check No 430576  
Check Amt \*\*\*\*\*\$1,067.93

Pay to the HARLAND, KEVIN R  
order of 402 N POCAHONTAS  
OTTUMWA, IA 52501

Empl ID Name  
HARK HARLAND, KEVIN R

SSN

Check Date	Period End	Check No	Check Amt	Description				Non Tax Amt	Pay Rate
11/05/2010	10/31/2010	430507	1,222.16					0.00	18.000
Pay Type	Hours	Pay Amt	Pay YTD	Tax Type	Tax Amt	Tax YTD	Ded Type	Ded Amt	Ded YTD
Regular	64.00	1,152.00	28,353.39	Medicare	29.98	554.40	Health	131.46	3,643.18
Overtime	23.25	627.75	7,948.12	Soc Sec	128.20	2,370.49	CHILD SU	217.64	4,788.08
Holiday	0.00	0.00	804.28	FIT	239.68	3,822.80	OFFICE	2.00	44.00
Vacation	16.00	288.00	1,128.00	IA Tax	96.63	1,708.81	EMP INS%	0.00	1.00
	103.25	2,067.75	38,233.79		494.49	8,456.50		351.10	8,476.26

Date	Check No	Check Amt
11/05/2010	430507	****\$1,222.16

One Thousand Two Hundred Twenty-Two Dollars and 16 Cents

Pay to the HARLAND, KEVIN R  
order of 402 N POCAHONTAS  
OTTUMWA, IA 52501

22/27

Empl ID Name  
HARK HARLAND, KEVIN R

SSN

Check Date	Period End	Check No	Check Amt	Description				Non Tax Amt	Pay Rate
10/22/2010	10/17/2010	430239	1,387.97					0.00	18.000
Pay Type	Hours	Pay Amt	Pay YTD	Tax Type	Tax Amt	Tax YTD	Ded Type	Ded Amt	Ded YTD
Regular	72.00	1,296.00	27,201.39	Medicare	33.90	524.42	Health	131.46	3,511.72
Overtime	33.25	897.75	7,320.37	Soc Sec	144.94	2,242.29	CHILD SU	217.64	4,570.44
Holiday	0.00	0.00	804.28	FIT	307.18	3,583.12	OFFICE	2.00	42.00
Vacation	8.00	144.00	840.00	IA Tax	112.66	1,612.18	EMP INS%	0.00	1.00
	113.25	2,337.75	36,166.04		598.68	7,962.01		351.10	8,125.16

Date	Check No	Check Amt
10/22/2010	430239	****\$1,387.97

One Thousand Three Hundred Eighty-Seven Dollars and 97 Cents

Pay to the HARLAND, KEVIN R  
order of 307 WEBSTER ST  
PO BOX 32  
MALCOM, IA 50157

21/27

Empl ID Name

HARK HARLAND, KEVIN R

SSN

Check Date Period End Check No Check Amt Description  
 10/08/2010 10/03/2010 430109 1,105.75

Non Tax Amt Pay Rate  
 0.00 18.000

Pay Type	Hours	Pay Amt	Pay YTD	Tax Type	Tax Amt	Tax YTD	Ded Type	Ded Amt	Ded YTD
Regular	72.00	1,296.00	25,905.39	Medicare	27.24	490.52	Health	131.46	3,380.26
Overtime	16.25	438.75	6,422.62	Soc Sec	116.48	2,097.35	CHILD SU	217.64	4,352.80
Holiday	0.00	0.00	804.28	FTT	192.43	3,275.94	OFFICE	2.00	40.00
Vacation	8.00	144.00	696.00	IA Tax	85.75	1,499.52	EMP INS%	0.00	1.00
	96.25	1,878.75	33,828.29		421.90	7,363.33		351.10	7,774.06

Date Check No Check Amt  
 10/08/2010 430109 \*\*\*\$1,105.75

One Thousand One Hundred Five Dollars and 75 Cents

Pay to the HARLAND, KEVIN R  
 order of 307 WEBSTER ST  
 PO BOX 32  
 MALCOM, IA 50157